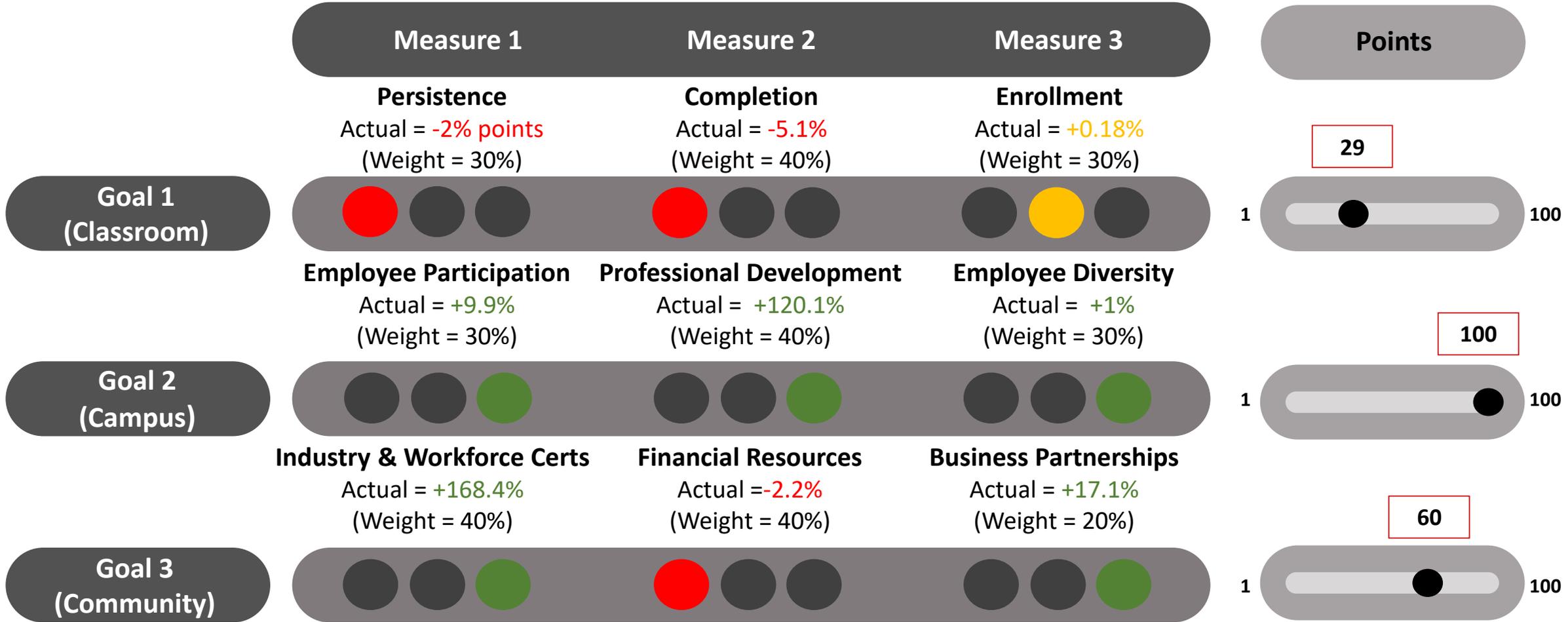


Scorecard

Year Two Engage NWF



Summary

- Not met (Below target) = 3 measures
- Approaching*(Above baseline) = 1 measure
- Met (At or above target) = 5 measures

Points Earned
189 of 300 = 63%

* Partial points applied

ENGAGE NWFSC
Year Two

GOAL 1: Classroom (Student Focus)

Fully empower NWFSC students through quality instruction, faculty connection, and supportive learning communities to maximize their individual potential.

Measure of Excellence	Annual Targets	Strategies
Increased year-to-year student persistence	2%-point increase	<p>President’s Priority for Budget Requests: Fully utilize technology to support data collection and usage around persistence outcomes.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Improve registration and financial aid processes through automation of Banner. • Increase internships, apprenticeships, and industry certifications that lead to college credit. • Increase the percentage of students enrolled in accelerated terms (12-week and 8-week).
	Weight – 30%	
Increased number of annual completions	2% increase	<p>President’s Priority for Budget Requests: Expand enrollment for both transfer and career education programs at all locations for degree-seeking and dual credit students.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Expand the number of short-term certificates and credentials earned by Associate in Arts students. • Fully implement the Last Mile Scholarship Program for near completers. • Continue to pursue legislative action to improve the funding formula for dual credit students.
	Weight – 40%	
Increased credit and non-credit overall enrollments	2% increase	<p>President’s Priority for Budget Requests: Strengthen internal operations related to organizational quality through continuous improvement.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Reduce the proportion of students in non-paid status by drop for non-payment date. • Fully utilize federal and state relief funds to support economically disadvantaged students. • Expand efforts to recruit students for selective admissions programs and off-campus instructional sites.
	Weight – 30%	

GOAL 2: Campus (Faculty & Staff Focus)

Thoroughly enhance NWFSC employee experiences through talent management practices that focus on recruitment, retention, professional development, and recognition to optimize our greatest asset.

Measure of Excellence	Annual Targets	Strategies
Increased number of faculty & staff actively involved in all aspects of the College including task forces and workgroups	5% increase	<p>President's Priority for Budget Requests: Focus on our greatest asset through recognition of highly-engaged employees.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Develop incentives for active participation in on-campus events. • Increase the number of faculty-led student and professional organizations. • Expand the number of faculty trained in best-practices of institutional effectiveness.
	Weight - 30%	
Increased number of faculty & staff participating in professional development	5% increase	<p>President's Priority for Budget Requests: Give priority consideration to professional development that innovates and creates improvements to student achievement metrics in Goal 1.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Fully utilize all staff and professional development (SPD) funding annually through proactive internal marketing of the program. • Campus Safety and Security will provide regular emergency training, i.e. active shooter, hostage, and severe weather preparedness. • Require professional development for all employees and assess on annual evaluations.
	Weight - 40%	
Increased diversity among faculty, staff, and administration reflective of service area	1% increase	<p>President's Priority for Budget Requests: Clearly articulate the vision of diversity & inclusion to campus and the community.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Expand diversity & inclusion training with a focus on creating an organizational culture of inclusiveness. • Conduct routine focus groups to assess the employee retention needs of a diverse faculty & staff. • Convene a team of diverse faculty to revise the current student learning outcomes.
	Weight - 30%	

GOAL 3: Community (Community & Industry Focus)

Effectively engage with the community through initiatives focused on community, workforce, and economic development.

Measure of Excellence	Annual Targets	Strategies
Increased workforce certificates and industry certifications	5% increase	<p>President’s Priority for Budget Requests: Expand capacity for recording and reporting the number of earned industry certifications.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Increase the number of industry certifications earned by students. • Increase the number of certificates awarded by the Workforce Development Department. • Increase the number of business and community partners engaged with the College's apprenticeships, internships, and advisory boards.
	Weight - 40%	
Increased resource investment from business & industry, government, and philanthropic giving	5% increase	<p>President’s Priority for Budget Requests: Create opportunities to expand support for academic programming, student services, arts, athletics and/or the environment.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Expand monetary support for the College and its programming. • Expand the Foundation support (excluding bequests) to the College and its programming. • Increase engagement of college personnel in resource development.
	Weight - 40%	
Increased partnerships with business & industry, local, regional, state, and federal agencies/entities to address regional workforce demands	5% increase	<p>President’s Priority for Budget Requests: Remain financially stable through the demonstration of an entrepreneurial spirit focused on engagement, effectiveness, and efficiency.</p> <p><u>Supporting Strategies</u></p> <ul style="list-style-type: none"> • Incorporate best practices into program and curriculum design to ensure labor market responsiveness. • Work with industry partners and government agencies/entities to align programs with regional workforce needs. • Increase on-campus recruitment opportunities for local business and industry.
	Weight -20%	